The Tao of Strategy

Week 2: Introduction to Sunzi's Bingfa

David R. Cross, Ph.D. Texas Christian University

January 24, 2009



Prologue: Outline

- 2 Nature of Strategy
- 3 Domains Where Strategy Matters
- 4 Constructs Related to Strategy

Historical Context: Outline

- **6** China's Early History
 - Pre-Imperial China
 - Birth of Imperial China
- 6 The First Axial Age
 - The Great Transformation
 - The School of Athens
- Sunzi's Bingfa

The Five Fundamentals: Outline

- The Five Fundamentals (1a)
 - The Way
 - Heaven
 - Earth
 - Command
 - Discipline
- The Eye of the Sun
- 10 Some Modern Parallels
 - The Way
 - Heaven
 - Earth
 - Command
 - Discipline



The Cycle of Command: Outline

- 1 The Cycle of Command & The Four Skills
 - Vision
 - Action
 - Position
 - Observation
- 12 The Four Skills: Some Modern Parallels
 - Vision
 - Action
 - Position
 - Observation
- 13 The Cycle of Command & The Five Steps
 - The Five Steps (4c)
 - The Cycle of Command & The Five Steps



Part I

Prologue



Strategic Quotes: Objectives, Strategy, Feedback, Action

What do you want to achieve or avoid?

The answers to this question are objectives.

How will you go about achieving your desired results?

The answer to this you can call strategy.

William E Rothschild

However beautiful the strategy, you should occasionally look at the results.

Winston Churchill

Never mistake motion for action.

Ernest Hemingway



Domains of Strategy



- War
- Politics
- Medicine
- Business
- Education
- Parenting
- Therapy
- Sports
- Games

Related Constructs



Eisenhower just before D-Day

- Command
- Management
- Leadership
- Creativity
- Problem Solving
- Planning
- Decision Making
- Wisdom

Part II

Historical Context

Shang Dynasty



Shang Dynasty (1700–1027 BCE)



Shang oracle bones

Western Zhou Dynasty



Western Zhou (1027-771 BCE)



Western Zhou Vase

Eastern Zhou: Spring and Autumn Period



Eastern Zhou (770-476 BCE)



Bronze tiger tally

Eastern Zhou: Warring States Period



Warring States (475–221 BCE)



Warring States armor

Eastern Zhou: Warring States Period



Two-headed earth spirit (bronze)



Warring States chariot

Qin Shi Huang



Qin Shi Huang King of Qin (247–221 BCE) Emperor of China (221–210 BCE)



"First Emperor" (Small Seal Script)

The First and Last Emperors



Would be assassins (from *Hero*)



The Forbidden Palace (from *The Last Emperor*)

The First Emperor's Achievments



Terra cotta army

- Unified China
- Replaced Feudal system with an Imperial system
- First Emperor of China
- Promoted Legalism (variant of Confucianism)
- Built the Forbidden Palace
- Started the Great Wall
- Built a magnificent tomb (terra cotta army)



Qin Dynasty

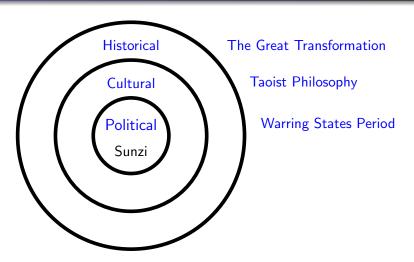


Qin Dynasty (221-207 BCE)



Qin soldiers

Sunzi: Multiple Contexts



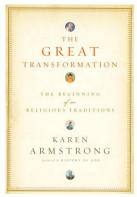
The First Axial Age

... we can find inspiration in the period ... called the Axial Age because it was pivotal to the spiritual development of humanity. From about 900 to 200 BCE, in four distinct regions, the great world traditions that have continued to nourish humanity came into being: Confucianism and Daoism in China; Hinduism and Buddhism in India; monotheism in Israel; and philosophical rationalism in Greece ... During this period of intense creativity, spiritual and philosophical geniuses pioneered an entirely new kind of human experience ... The Axial Age was one of the most seminal periods of intellectual, psychological, philosophical, and religious change in recorded history; there would be nothing comparable until the Great Western Transformation, which created our own scientific and technological modernity.

Karen Armstrong, The Great Transformation



The Great Transformation (800–300 BCE)



Karen Armstrong's
The Great Transformation

- Buddhism
- Confucianism
- Daoism
- Classical Greeks
- Hinduism
- Judaism

The School of Athens



Raphael's School of Athens

Sunzi's Bing Fa



Chinese characters Romanized as *bing fa*



Bingfa on bamboo strips

Bing (strategy)



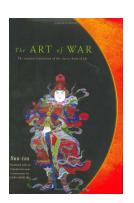
This is the Chinese word $b\bar{i}ng$, which means "soldiers, a force, an army, weapons, arms, military, warlike". It is a picture of two hands holding a battle axe. It is the first of the characters in the title for Sunzi's Bing Fa. Sunzi's text is traditionally translated as The Art of War, and this character is the "war" in that title. Deng Ming-Dao interprets $b\bar{i}ng$ as "strategy".

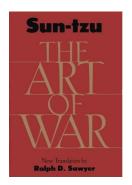
Fá (means)

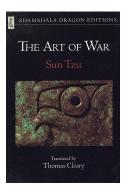


This the Chinese compound word fá, which means "means, laws, rules, model, arts". On the left is the sign for "water", the rest of the word combines the signs for "deer" with the verb "go". A herd of deer followed its leader to escape from danger. The leader would jump across ravines and even over water to escape (water symbolized danger to the ancient Chinese). The other deer would see the leader's techniques for escape — his fá — and therefore find safety. "To go through life well is to have means at one's disposal to have means is to know the laws of life."

Numerous Translations







Part III

The Five Fundamentals

A Grave Affair

Master Sun said:

War is
A grave affair of state;
It is a place
Of life and death,
A road
To survival and extinction,
A matter
To be pondered carefully.

The Five Fundamentals

There are Five Fundamentals
For this deliberation,
For the making of comparisons
And the assessing of conditions:
The Way,
Heaven,
Earth,
Command,
Discipline.

The Way

The Way
Causes men
To be of one mind
With their rulers,
To live or die with them,
And never to waver.

Heaven

Heaven is
Yin and Yang,
Cold and hot,
The cycle of seasons.

Earth

Earth is
Height and depth,
Distance and proximity,
Ease and danger,
Open and confined ground,
Life and death.

Command

Command is Wisdom, Integrity, Compassion, Courage, Severity.

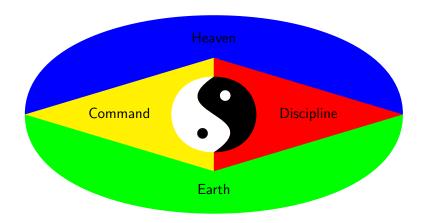
Discipline

Discipline is
Organization,
Chain of command,
Control of expenditure.

Winning and Losing

Of these Five Fundamentals,
He who grasps them
Wins;
He who fails to grasp them
Loses.

The Eye of the Sun



The Way

- Stephen M. R. Covey. *The speed of trust: The one thing that changes everything.* Free Press, New York, 2006
- Anthon Klapwijk and Paul A. M. Van Lange. Promoting cooperation and trust in 'noisy' situations: The power of generosity. *Journal of Personality and Social Psychology*, 96(1):83–103, 2009
- Jonathan Shay. Trust: Touchstone for a practical military ethos. In Donald Vandergriff, editor, Spirit, blood, and treasure: The American cost of battle in the 21st century, pages 3–20. Presidio Press, Novato, CA, 2001

Heaven

- Shona L. Brown and Kathleen M. Eisenhardt. The art of continuous change: Linking complexity theory and time-paced evolution in relentlessly shifting organizations. Administrative Science Quarterly, 42:1–34, 1997
- Charles Harvey, Tony Hayward, and Mairi Maclean. Good luck or fine judgement? The growth and development of the Japanese electronics industry, 1945–95. Asia Pacific Business Review, 8(1):102–26, Autumn 2001
- Peter Turchin. War and peace and war: The life cycles of imperial nations. Pi Press, New York, 2006



Earth

- Elliot Aronson. The social animal. Freeman-Worth, 2003
- Mica R. Endsley. Theoretical underpinnings of situational awareness: A critical review. In M. R. Endsley and D. J. Garland, editors, Situation awareness analysis and measurement, chapter 1, pages 3–32. Lawrence Erlbaum Associates, Mahway, NJ, 2000
- Fred E. Fiedler and Jennifer L. Macaulay. The leadership situation: A missing factor in selecting and training managers. *Human Resource Management Review*, 8(4): 335–350, 1998

Command

- Evan H. Offstein and Ronald L. Dufresne. Building strong ethics and promoting positive character development: The influence of HRM at the United States Military Academy at West Point. Human Resource Management, 46(1):95–114, 2007
- Edgar F. Puryear. American generalship: Character is everything: The art of command. Presidio Press, New York, 2001
- Robert L. Turknett and Carolyn N. Turknett. Decent people, decent company: How to lead with character in work and life. Davies-Black Publishing, Mountain View, CA, 2005



Band of Brothers, Episode 1: Leadership Situations



- "Sobel Hates Us" (Running up Currahee)
- "Ambush" (Tactical training in North Carolina)
- "Sobel's Late" (Cutting the farmer's fence)
- "Court Martial"
- "Shootin' Craps" (Teaching the new Lieutenant)
- "Good Luck" (Just before boarding the C-47)



Discipline

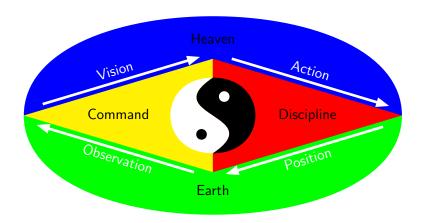
- Angela L. Duckworth and Martin E. P. Seligman.
 Self-discipline outdoes IQ in predicting academic performance of adolescents. *Psychological Science*, 16 (12):939–944, December 2005
- Malcolm Gladwell. The tipping point: How little things can make a big difference. Little, Brown, New York, 2000
- Steve W. J. Kozlowski and Daniel R. Ilgen. Enhancing the effectiveness of work groups and teams. *Psychological Science in the Public Interest*, 7(3):77–124, 2006

The Cycle of Command & The Four Skills The Four Skills: Some Modern Parallels The Cycle of Command & The Five Steps

Part IV

The Cycle of Command

The Cycle of Command & The Four Skills



Vision

- Making of Plans (1)
- The Way of Victory (4b)
- The Way of Peace (12b)

Action

- The Art of the Fray (7a)
- The Nine Changes (8a)
- Flexible Maneuver (11b)

Position

- Position (9a)
- The Way of Terrain (10a)
- The Nine Kinds of Ground (11a)

Observation

- Signs (9b)
- The Way of the Superior General (10c)
- Prior Information (13a)

Vision

- Malcolm Gladwell. Blink: The power of thinking without thinking. Little, Brown, New York, 2005
- C. F. Kurtz and D. J. Snowden. The new dynamics of strategy: Sense-making in a complex and complicated world. *IBM Systems Journal*, 42(3):462–483, 2003
- Caroline E. Zsambok and Gary Klein, editors. Naturalistic decision making. Lawrence Erlbaum Associates, Mahwah, NJ, 1999

Action

- Heinz von Foerster and Karl H. Müller. Action without utility: An immodest proposal for the cognitive foundations of behavior. Cybernetics and Human Knowing, 10(3-4):27-50, 2003
- Esther Thelen and Linda B. Smith. A dynamic systems approach to the development of cognition and action.
 MIT Press, Cambridge, MA, 1995
- Francisco J. Varela. Ethical know-how: Action, wisdom, and cognition. Stanford University Press, Palo Alto, CA, 1999

Position

- Ludy T Benjamin and Jeffry A Sampson. The power of the situation: The impact of Milgram's obedience studies on personality and social psychology. *American* Psychologist, 64(1):12–19, 2009
- François Jullien and Janet Lloyd (trans.). The propensity of things: Toward a history of efficacy in China. Zone Books, New York, 1999
- François Jullien and Janet Lloyd (trans.). A treatise on efficacy: Between Western and Chinese thinking. University of Hawaii Press, Honolulu, 2004

Band of Brothers, Episode 1: Leadership Situations



- "Sobel Hates Us" (Running up Currahee)
- "Ambush" (Tactical training in North Carolina)
- "Sobel's Late" (Cutting the farmer's fence)
- "Court Martial"
- "Shootin' Craps" (Teaching the new Lieutenant)
- "Good Luck" (Just before boarding the C-47)



Observation

- Harry Heft. Ecological Psychology in Context: James Gibson, Roger Barker, and the Legacy of William James. Lawrence Erlbaum Associates, Mahwah, NJ, 2005
- Edward S. Reed. The Necessity of Experience. Yale University Press, New Haven, CT, 1996a
- Edward S. Reed. Encountering the World: Toward an Ecological Psychology. Oxford University Press, Oxford, UK, 1996b

The Five Steps

```
In War,
There are Five Steps:
```

```
Measurement,
Estimation,
Calculation,
Comparison,
Victory.
```

The Five Steps

Earth determines

Measurement;

Measurement determines

Estimation;

Estimation determines

Calculation;

Calculation determines

Comparison;

Comparison determines

Victory.

Potential Energy (shi)

A victorious army
Is like a pound weight
In the scale against
A grain;

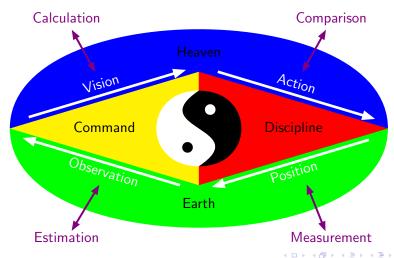
A defeated army
Is like a grain
In the scale against
A pound weight.

Potential Energy (shi)

A victorious army
Is like
Pent-up water
Crashing
A thousand fathoms
Into a gorge.

This is all
A matter of
Forms and
Dispositions.

The Cycle of Command & The Five Steps



Acknowledgements

- Gary Gagliardi: www.garygagliardi.com
- John Minford: en.wikipedia.org/wiki/John_Minford
- Deng Ming-Dao: en.wikipedia.org/wiki/Deng_Ming-Dao
- Till Tantau
 - Beamer: en.wikipedia.org/wiki/Beamer_(LaTeX)
 - pgf/TiKz: en.wikipedia.org/wiki/PGF/TikZ